

## **CHILD AND FAMILY SERVICES POLICIES**

### **70.0 Family Services Committee.**

**The Anishinaabeg of Naongashiing will appoint a Family Service committee to act as an advisor to the Child and Family Service staff. Until such time as a committee of community members is appointed, the First Nation Manager and the administration staff will act as that committee.**

### **70.1 Budget**

- **The Child and Family Services program will operate under a budget as approved annually by Chief and Council. Budget line items may be changed during the fiscal year, with the approval of the First Nation Manager , provided that there is no increase in travel or salary budget line, without the permission of Chief and Council. In no circumstances may the overall budget be changed, unless program changes are made, and Chief and Council has approved those changes and the new budget.**

### **70.2 Client Support**

**Chief and Council have established a budget line item for Client Support, which will be administered under the following guidelines:**

- **This program is available only to members resident at Saug-a-gaw-sing I.R. #1 or Mainland #93.**
- **The Family Service Staff will prepare a budget to identify the problem and possible solutions.**
- **The Family Service worker can approve up to \$100.00 without further approvals.**
- **For requests in excess of \$100.00, the program supervisor may authorize up to \$200.00.**
- **Where appropriate, the First Nation will enter any assistance into the data base.**
- **Payments are to be for basic necessities only, i.e. groceries, transportation, emergency child care etc.**
- **If possible, clients should be referred to the relevant program or agency to seek a long term solution.**
- **Assistance under this line item is available to qualifying clients ONCE per fiscal year.**
- **All other sources of funding must be exhausted first.**
- **Salaried staff members of the Anishinaabeg of Naongashiing are not eligible for assistance under this program under any circumstances.**

- **Children in care and their caregivers applying for assistance should be referred first to the child care agency.**
- **All requests for funding will be subject to the availability of resources.**

### **70.3 Parental Relief.**

**Single parents resident in the community may be eligible for assistance with baby-sitting expenses under the following criteria.**

- **Parental Relief is available to resident single parent families only.**
- **Application for Parental relief must be made at least 3 days in advance.**
- **In case of emergencies the three day notice will be waived, i.e. illness of the parent, severe illness in a close family member or a death in the close family, that would require the parent to be away from the community.**
- **Assistance for baby-sitting will be limited to a maximum of ten days annually, at a rate of \$10.00 per day per child to a maximum of \$30.00 per day.**
- **The Family Service staff will calculate an amount for the applicants needs, and wherever possible clients will be expected to contribute to the costs.**
- **Each case will be assessed on its own circumstances.**
- **Assistance provided will be depended upon the availability of funds.**

### **70.4 Administration**

**The Family Services staff will be subject to the Personnel Policies of the Anishinaabeg of Naongashiing. The program will be administered according to the First Nation Administration policies and all financial transaction will be subject to the terms of the Anishinaabeg of Naongashiing Financial Policies and regulations.**

### **70.5 Appeals policy.**

**The Family Service Staff are subject to the terms of the Child Protection Acts of the Province of Ontario with respect to Children in Care and must follow the laws of the Provincial Act, and the directions of the courts. In the event that a client is dissatisfied with a decision of the workers in relation to a child in care they should contact the Child Care Agency for advise. Clients have the right to retain a lawyer.**

**The Family Service Staff also have as clients, children who are not in care and their families. They are provided assistance to children not in care and not subject to a court decision, in these circumstances clients, who are not satisfied with the decision of the Family Service Staff have access to the appeal process as set in the Administration Code of the Anishinaabeg of Naongashiing.**

**This policy has been approved on the 1<sup>st</sup> day of October 2005, and will be effective from that date. The policy will remain in place until such time as it is either repealed or amended.**

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**Chief Albert Handorgan**

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**Councilor Carl Big George**

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**Councilor Patrick Handorgan**