



Box 326, Morson, ON POW 1J0 Phone: 807-488-5536 • Fax: 807-488-5577 • Toll Free: 1-888-238-0102

FAMILY PRESERVATION WORKER

The Family Preservation Worker is a full-time, professional position. The Family Preservation Worker will acknowledge and integrate cultural competence and abide by all community values, traditions and protocols. The Family Preservation Worker will show support and sensitivity towards the diverse cultural systems within the First nation recognizing that's the community has the sacred right and duty to provide care and support to their children and families in need.

The Family Preservation Worker will provide hands on, in home support assistance and education in a variety of areas relating to family functioning. These areas may include parenting, communication skills, home environment, personal hygiene, nutrition and meal planning, employment, budgeting, and school issues/attendance, recreation, and substance abuse and/or violence prevention. Some assistance with transportation may be necessary. Services are provided within the context of our traditional Anishinaabe ways of helping which are strength based and wholistic.

The Family preservation Worker is responsible for the hands-on support, service planning and assessment of family functioning with the focus of: 1) Preserving families through intensive support to prevent out of home placement of children and 2) Reuniting families by helping them overcome protection concerns that caused out of home placement of children.

DUTIES:

CASE MANAGEMENT SUPPORT

- Knowledgeable and accountable within WFS electronic case management system (penlieu or CPIN)
- The Family Preservation Worker gathers information and assesses strengths and needs of families for the purpose of reunifying or maintain children in their parent(s)n home
- Develops a service plan with the family as part of the community care team
- As part of the community care team, the Family Preservation Worker participates in regular case reviews and team meeting regarding current or potential cases

- Participates in case conferences at agencies or school to support and/or advocate for the family
- Collaborates with other service providers to assist the family, and ensures each family is linked with ongoing services prior to case closures
- Provide family advocacy for systemic change

SERVICE PROVISION

- Provides supportive, bi-cultural, services to families in crisis in which children are placed outside of their homes, or are at imminent risk of out of home placement
- Forms partnerships with families and assists that family in attaining their self-determined goals
- Provides hands-on, in-home support to families struggling with various parenting and/or relationship challenges as well as concerns related to home care and management
- Works with Elders, Healers and other cultural resources in providing advice and support to families
- Uses culturally competent practice skills to educate, assist, support and advocate for families in various areas including: mental health, substance abuse, employment, housing, rehabilitations, child care, medical care, financial support, violence prevention
- Works within a team format to coordinate other community support services including natural healing systems to provide wrap-around services to families in crisis

SERVICE ADMINISTRATION

- Prepares monthly statistical and activity reports for submission to WFS
- Completes case notes, case recording and other case related documentation regularly for inclusion in the master file
- Prepares work plans as requested by the community supervisor

PRIMARY QUALIFICATIONS

- Knowledge of Anishinaabe history and family systems
- Demonstrated experience in engaging families
- Knowledge of traditional Anishinaabe healing methodologies
- Post-secondary education in the field of social or human services
- Knowledge of best practices in child welfare i.e.) strength-based approach
- A minimum of 2 years' experience in case management in the area of social work
- Experience in assessing client and family strength and needs, and in preparing family assessments and service plans
- Knowledge and experience in traditional and contemporary healing practices and experience in working with Elders, healers and cultural resources
- Ability to speak Anishinaabemowin is an asset

- Must provide a current criminal reference check, vulnerable sector check and driver's abstract

OTHER DUTIES

- Performs other duties as assigned by the CCP Supervisor

SUBMIT APPLICATION TO:

Charity White, CCP Supervisor
Anishinaabeg of Naongashiing
Community Care Program
Box 326, MORSON ON P0W 1J0
Email: ccpsupervisor@naongashiing.ca

Application must include:

- Resume and cover letter
- 2 references with permission to contact (*1 to be current / past employer*)

DEADLINE: FRIDAY, JULY 31, 2020