



Anishinaabeg of Naongashiing

Box 335, Morson, ON POW 1J0 • Phone: 807 488 5602 • Fax: 807 488 5756 • Toll-Free 1-888-238-0102

EMPLOYMENT OPPORTUNITY 2 Year Contract

IBA (Impact Benefit Agreement) Coordinator Position

The Anishinaabeg of Naongashiing is currently seeking to hire an Impact and Benefits Agreement (IBA) Coordinator for the Rainy River Project, a mine being built by New Gold Inc. The Coordinator will manage the implementation, reporting and oversight of the IBA on behalf of AON.

JOB RESPONSIBILITIES

- Track & follow all aspects of the IBA between AON and New Gold & ensure the community meets its required obligations including reporting as agreed;
- Work with AON leadership, community members and New Gold to implement the IBA
- Establish, maintain, and update an electronic database of AON human resources inventory. This inventory will include identified AON members who are potentially qualified candidates for job opportunities at the Rainy River project or those who may have an interest in training to acquire skills needed for such jobs
- Work with AON members employed by New Gold to address any issues of cultural impacts that would arise from the work at the Rainy River Project. Eg. Absence due to cultural ceremonies, hunting, trapping & fishing etc.
- Liaise with AON approved contractors & New Gold to identify jobs & training opportunities related to the Rainy River project
- Establish, maintain & update an electronic data base of AON businesses inventory. Provide support to these businesses to ensure they bid on any contract opportunities associated with the Rainy River Project, and help to maximize their success acquiring and maintaining contracts
- Participate in monitoring programs and other New Gold programs appropriate on behalf of AON
- Liaise with or sit on the environmental committee and contribute to the work associated with the committee
- Create coordinate & participate in the IBA implementation with the implementation committee to periodically check progress on goals and to set new goals as required
- Contribute to the work associated with the above-mentioned implementation committee
- Provide his/her support to any committee created for the implementation of the IBA or any task that would be assigned by AON that would be associated with the Rainy River Project

Qualifications:

- Ability to work independently
- Ability to work as a team
- Ability to meet deadlines
- Excellent customer service skills
- Be able to do presentations and workshops
- Reliable and trustworthy
- Excellent computer and computer programming skills
- Drivers license and access to a reliable vehicle
- Demonstrated ability to research and compile community needs, plan community based services and prepare reports



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Please send applications to:

Jim Windego, Band Manager
Anishinaabeg of Naongashiing
Mail: PO Box 335, Morson, Ont POW 1J0
Email: bmanager@naongashiing.ca
Fax: (807) 488-5756

Deadline is Friday, March 24, 2017 by 12:00 noon CST

Only those selected for an interview will be contacted.
Job Description available upon request